

Discovery Point Discipline and Behavior Management Policy

Our teachers and staff use a combination of effective methods to help guide and manage behavior. Our teachers implement developmentally appropriate lessons with active learning and structured routines to create an environment where all children can be engaged. Behavior is guided with a combination of redirection and positive reinforcement. Frequent communication and cooperation between teachers and parents provide consistency to encourage children, build self-esteem, and foster kind interactions.

Our center will practice the following discipline and behavior management policy:

DO

1. We DO praise, reward, and encourage children.
2. We DO question the cause of behavior and make changes to reduce possible frustration or stress.
3. We DO modify the classroom environment to attempt to prevent problems before they occur.
4. We DO model appropriate behavior, including kind and moderate tone of voice.
5. We DO listen to the children.
6. We DO provide alternatives for inappropriate behavior to the children.
7. We DO provide the children with natural and logical consequences of their behaviors.
8. We DO give simply-stated directions, in positive terms, that children can understand.
9. We DO offer a quiet, cozy, "cooling off" space as an option BEFORE misbehavior occurs.
10. We DO stay consistent in the use of behavior techniques that focus on child development.

DO NOT

1. We DO NOT spank, shake, bite, pinch, push, pull, slap or otherwise physically punish the children.
2. We DO NOT make fun of, belittle, yell at, use sarcasm, use profanity or otherwise verbally abuse the children.
3. We DO NOT shame or punish the children when bathroom accidents occur.
4. We DO NOT deny food or rest as punishment. Children are NEVER force-fed.
5. We DO NOT relate discipline to sleeping or resting.
6. We DO NOT leave the children alone, unattended, or without supervision.
7. We DO NOT place the children in rooms, closets, bathrooms, or any area not directly supervised.
8. We DO NOT use "time out" as punishment AFTER a behavior occurs.
9. We DO NOT criticize, belittle, or make fun of children's families, parents, or ethnic group.
10. We DO NOT allow discipline of children by other children.

I, the undersigned staff member _____, do hereby state that I have read and received the Discovery Point Discipline and Behavior Management Policy.

Staff Signature: _____

Date: _____